

Equality Impact Assessment – Action Plan

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| Name of the plan | The Police and Crime Plan |
| Owner of plan | Office of Police and Crime Commissioner (OPCC) |
| Person completing the EIA | Equality Unit in conjunction with Peter Lewis (OPCC) |
| Date EIA completed | March 2013 |

This form should be completed when it has been identified that further work needs to be undertaken.
When the actions have been completed the Equality Impact Assessment should be updated with any amendments.

| Action | Owner | Target Date | Date Completed | EIA Updated (Y/N) |
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| Including reference to the Independent Advisory Groups (IAGs), which the police currently engage with within the policing plan. | Peter Lewis | September 2013 | | |
| Production of an Easy Read summary of the finalised police and crime plan to ensure accessibility for people with learning disabilities. | Peter Lewis | September 2013 | | |
| Consideration of a video briefing, which can be accessed via a link within the OPCC webpage. The briefing could | Peter Lewis | September 2013 | | |

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| include a verbal overview of the plan accompanied by a sign language interpreter. This would allow greater accessibility for people that are blind/visually impaired and deaf/hard of hearing. | | | | |
| To apply the Crystal Mark Plain English standard to the next plan. | Peter Lewis | September 2013 | | |
| To utilise all opportunities for further consultation on the plan between April – September 2013. | Sir Clive Loader (Police and Crime Commissioner) | September 2013 | | |
| To ensure equality considerations are embedded into the commissioning process. | Peter Lewis | September 2013 | | |
| To identify any areas where there are gaps in monitoring satisfaction rates by protected characteristic. Identify future action and priorities to reduce the gaps. | Peter Lewis | September 2013 | | |
| To review the Equality Impact Assessment and update with current data. Assess the impact of the plan within 6 months. | Peter Lewis | September 2013 | | |
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